



Namibian Brahman Breeders Society

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Criteria and guidelines for the training of judges and inspectors within the NBBS.

Step 1. - Basic training and orientation (1 day)

Participants must be familiar with the following after the day:

- Basic knowledge of the breed
- Breeding policy as laid down by the society
- Minimum breed standards
- Phenotypic evaluation of a cattle
- Be familiar with naming body parts
- Distinguish between good and unsuitable animals
- Take note of genetic evaluation
- To achieve this, sufficient training material will be available
- Course leader's responsibility is to submit a written report
- After completing the above, attendees qualify for an inspector- and beginner judge course.

Step 2. – Inspector- and beginner judge course (2 days)

- Apart from the knowledge as stated in step 1, candidates are exposed to assessment of classes, where reasons for placement should already be given with the emphasis on desirable characteristics as well as discriminatory phenotypic disorders.
- Attendees will be exposed to the classification of Brahmans as laid down in the selection chart (keurkaart) and should also be able to evaluate characteristics according to the selection chart. Points will be awarded for animal evaluation as follows, 50% for written placement and 50% for discussion.
- Theoretical test that includes the naming of body parts and breed standards will be written.
- Must have basic knowledge of breeding values and the application thereof.
- To pass the inspector- and beginner judge course, a pass rate of 70% must be achieved, which will consist of 50% for the placement of the animals (practically in a cradle) and 50% for the theoretical test.
- After successful completion, the candidate qualifies as a candidate inspector and is allowed to join inspections together with an already qualified inspector, preferably a senior judge.
- The candidate inspector must inspect a minimum of 300 animals for at least one year together/along with 2 qualified inspectors, preferably senior judges.
- After submitting a positive written report by the senior judges/inspectors in which the competence of the candidate inspector to select animals on his own is accepted, the person will be promoted to be a NBBS inspector.
- Persons who pass this course have not yet been allowed to act as judge at shows, but it is strongly recommended that they attend as ring guides and/or other "assistant" staff during shows, in order to gain valuable experience of the operations of a show.

Step 3. - Junior judge course (2 days)

- After completing the minimum requirements as laid down in step 2, a candidate qualifies for a junior course.
- This course must be presented by at least 2 senior judges who regularly attend the NBBS Judge Conference.
- During this course, candidates must judge at least 6 classes including discussions of their placements. A point out of 10 will be awarded for each class, which will consist of 5 points for the placement and 5 points for the discussion.
- They will also need to be familiar with the basic guidelines for judges regarding duties and codes of conduct. There will be a theoretical test on this section during the course.
- To pass the junior judge course, a candidate must achieve a combined pass rate of 70%, consisting of 60 points for judging the classes, 20 points for the theoretical test and 20 points for a general impression.
- After completing a 70% pass rate, they need to continue the inspection of Brahmans (a minimum of 300 Brahmans is required) and are now allowed to act as junior judges, preferably with a senior judge, during shows and training courses.
- Before acting as a junior judge, a minimum of 300 Brahmans must have been inspected together with a senior inspector / judge and a written report and recommendation must be present to the board by the senior inspector / judge.
- Have a thorough knowledge of the breeding values and the application thereof.
- Senior judges during the courses and shows give written report and recommendation to the board.

Step 4. - Candidate senior judge (2 days)

- A junior judge must pass the candidate senior judge course and successfully complete two show assessments to qualify as a candidate senior judge.
- During this course at least 7 classes will be assessed, of which the last class will be a championship class.
- During the review of the above classes, the prospective candidate must discuss his/her placements in front of the rest of the attendees of the course as if in the show ring.
- A mark out of 10 will be awarded for the placements of each of the 6 age classes which will consist of 4 points for the placements and 6 points for the discussion.
- A point out of 10 will be awarded for the evaluation of the championship class which will consist of 4 points for the placements, 6 points for the discussion.
- A theoretical test will be conducted that will cover all aspects of his/her assessment which include the judge's code of conduct, race standards, show procedures, etc.
- A pass rate of 75% will have to be achieved for the candidate senior judge course, which will consist of 60 marks for class ratings/placements, 20 for theoretical test and 20 for his/her overall impression.

Step 5. - Senior judge

- Senior candidates must assess at least two more shows as judges together with a senior judge/s.
- Senior candidates must be evaluated during these shows and after each show, the relevant senior judge/s must complete an evaluation form.
- Candidates must attend at least 2 courses as a presenter together with a qualified course leader.
- During the presentation of the above courses, a senior judge is evaluated in relation to their ability to offer a course. The main task of a senior judge is to train persons as judges and inspectors and therefore a senior judge must have the ability to present and lead a course. After completing the course, the course leader must submit a written report on the candidate's ability, with respect to the above and only after two recommendations, the candidate senior will be eligible for promotion.
- All recommendations for promotion must be ratified by the council.
- All costs associated with training are the candidate's own responsibility.
- A senior judge of another race may intervene at Step 3 to qualify as a Brahman judge.
- A junior judge of another race may intervene at Step 2 to qualify as a Brahman judge, but will remain a candidate inspector until he / she has inspected at least 300 animals and has been recommended for promotion by a senior inspector / judge.
- A foreign judge, RSA excluded, may be temporarily appointed by the council as a guest judge.